

## Access to Experts



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Michelle Kan is associate director, knowledge organization at The Conference Board. She is responsible for coordinating the cross-practice enterprise-wide Key Business Issue (KBI) research program by working internally with research, marketing, communications, publishing, and business development to develop and deliver expert-quality, aligned, and relevant content. She is also involved with the project management and research development for C-Suite Challenge™ (formerly CEO Challenge®) and the supervision of the Business Information Service (“AskTCB”) department.

In her previous role as research associate on the human capital research team, her research spanned leadership development, organization design, talent management, and diversity and inclusion. She is a co-author of the annual Conference Board Report on *Job Satisfaction* as well as *Designing Global Businesses for Innovation and Growth* (2014), *Do Ask, Do Tell: Encouraging Employees with Disabilities to Self-Identify* (2015), and *Inclusion + Innovation: Leveraging Diversity of Thought to Generate Business Growth* (2016).

Michelle graduated magna cum laude from Bryn Mawr College with a BA in sociocultural anthropology. She is currently a master's candidate in social-organizational psychology at Teachers College, Columbia University.

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## Publications by Michelle Kan

### Human Capital in Review

- [The Conference Board Human Capital in Review: Focus on Talent Management \(Vol. 5, No. 1, 2015\)](#)  
23 December, 2015
- [The Conference Board Human Capital in Review™: Focus on Diversity & Inclusion \(Vol. 5, No. 1, 2015\)](#)  
21 April, 2015
- [The Conference Board Human Capital in Review™: Focus on Talent Management \(Vol. 4, No. 2, 2014\)](#)  
22 October, 2014
- [The Conference Board Human Capital in Review™: Focus on Strategic Workforce Planning \(Vol. 4, No. 1, 2014\)](#)  
14 May, 2014
- [The Conference Board Human Capital in Review™: Focus on Diversity & Inclusion \(Vol. 4, No. 1, 2014\)](#)  
26 March, 2014
- [The Conference Board Human Capital in Review™: Focus on Talent Management \(Vol. 4, No. 1, 2014\)](#)  
04 February, 2014
- [The Conference Board Human Capital in Review™: Focus on Diversity and Inclusion \(Vol. 3, No. 3, 2013\)](#)  
11 November, 2013
- [The Conference Board Human Capital in Review™: Focus on Strategic Workforce Planning \(Vol. 3, No. 2, 2013\)](#)  
29 October, 2013
- [The Conference Board Human Capital in Review™: Focus on Talent Management \(Vol. 3, No. 3, 2013\)](#)  
24 September, 2013

### Key Business Issues

- [Inclusion + Innovation: Leveraging Diversity of Thought to Generate Business Growth - Chief Talent Officer Strategic Implications](#)  
28 January, 2016
- [Inclusion + Innovation: Leveraging Diversity of Thought to Generate Business Growth - CHRO Strategic Implications](#)  
28 January, 2016
- [Inclusion + Innovation: Leveraging Diversity of Thought to Generate Business Growth - CFO Strategic Implications](#)  
28 January, 2016
- [Inclusion + Innovation: Leveraging Diversity of Thought to Generate Business Growth - CEO Strategic Implications](#)  
27 January, 2016
- [Inclusion + Innovation: Leveraging Diversity of Thought to Generate Business Growth](#)  
27 January, 2016

### Research Report

- [Job Satisfaction 2017 Edition: More Opportunity and Satisfaction in a Tighter Labor Market](#)  
01 September, 2017
- [Job Satisfaction: 2016 Edition: Tightening Labor Market Means More Opportunity, More Satisfaction](#)  
19 July, 2016
- [Job Satisfaction: 2015 Edition: A Lot More Jobs—A Little More Satisfaction](#)  
08 September, 2015
- [Do Ask, Do Tell: Encouraging Employees with Disabilities to Self-Identify](#)  
12 March, 2015
- [Designing Global Businesses for Innovation and Growth](#)  
27 August, 2014
- [Job Satisfaction: 2014 Edition](#)  
18 June, 2014