

## Access to Experts



**Jeannie Coyle**  
Managing Partner  
Talent Savvy Manager, LLC

Jeannie Coyle is known for inspiring and helping managers to develop people from experience while getting results—a powerful formula that brings together development and performance to fuel company growth. She is Managing Partner of Talent Savvy Manager, LLC and co-author of *Make Talent Your Business: How Exceptional Managers Develop People While Getting Results*. She has over 30 years of talent management experience working with executives and HR leaders to develop people and organizations to implement strategy.

Before becoming a consultant in 1986, Jeannie held several C-suite HR leadership roles. As Senior Vice President of HR, American Express, she co-designed and co-led (with her manager, Lou Gerstner) the launch of the groundbreaking talent management/succession planning system, one that endures 30 plus years later.

Her passion is to help leaders make breakthroughs through quite doable changes in practices to make every day a development day, and to help organizations create development friendly cultures that enable these leaders to thrive.

She has been active in spreading this message to diverse audiences in keynotes, workshops, social media and through publications including: “Smartbrief on Leadership,” “Leader to Leader,” “Leadership Excellence,” and the *ASTD Management Development Handbook*. To learn more, go to [www.TalentSavvyManager.com](http://www.TalentSavvyManager.com).

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