Access to Experts

Neal Kulick
Program Director
The Conference Board

Neal Kulick is a Program Director for The Conference Board Council of Talent Management Executives I&II, and the Talent Management Leaders Council. These Councils are made up of Human Resource executives from major companies who focus in the areas of Talent Management and Strategic Workforce Planning. The purpose of the Councils is to facilitate cross-company peer networking and to enable members to stay abreast with the "best and next" practices in these disciplines.

Neal is an experienced human resources executive and consultant focused on leadership succession, assessment, coaching and strategic workforce planning. In addition to his for-profit work, he spends a significant portion of his time in the non-profit sector working on a pro bono basis to help non-profits be more successful. He currently serves as the Board Chairman for Inspiration Corporation in Chicago which is a $6M non-profit focused on helping individuals who are experiencing homelessness and extreme poverty to become independent.

From 2001-2009, Neal Kulick was McDonald's Corporation's Vice President of Global Talent Management. His responsibilities included:succession planning and executive recruitment, executive assessment and development, strategic workforce planning, and performance management.

From 1999-2001 Neal ran his own organizational consulting practice specializing in the areas of human resource effectiveness and leadership development. Prior to consulting, Neal spent over 25 years with Ameritech Corporation in Chicago. During his tenure as Vice President of Human Resources he helped to lead a cultural transformation of the company by identifying and developing the leadership talent needed to effectively manage in an environment of rapid and significant change.

Neal holds a B.A. in Psychology from University of Michigan and an M.A. and Ph.D. in Industrial/Organizational Psychology from Wayne State University in Detroit.

Neal has been an instructor of courses in Leadership and Organizational Change for the MBA for Managers and Professionals at the University of Windsor, Canada from 2004-2010. He has published articles and book chapters on the topic of leadership and succession planning and spoke on these and other topics at many conferences.

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