



## Joan C. Williams

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Described as having "something approaching rock star status" in her field by The New York Times Magazine, Joan C. Williams has played a central role in reshaping the conversation about work, gender, and class over the past quarter century. Williams is a Sullivan Professor of Law and Founding Director of the Center for WorkLife Law at the University of California, Hastings College of the Law. Williams' path-breaking work helped create the field of work-family studies and modern workplace flexibility policies.

Williams is ranked in the top 50 legal scholars in the country based on h-index, and one of the most cited scholars in her fields of critical theory and employment law. She has authored 11 books, over 100 academic articles, and her work has been covered in publications from Oprah Magazine to The Atlantic.

Her Harvard Business Review article, "What So Many People Don't Get About the U.S. Working Class" has been read over 3.7 million times and is now the most read article in HBR's 90-plus year history. Her TED talk, "Why Corporate Diversity Programs Fail – and How Small Tweaks Can Have a Big Impact" was viewed over 1.2 million times. Her most recent book, *Bias Interrupted: Creating Inclusion For Real and For Good* (Harvard Business Review Press, 2021), offers a fresh approach to inclusion that is concrete, evidenced-based and actionable. She is also the author of *White Working Class: Overcoming Class Cluelessness in America*.