

Access to Experts



Lyle Yorks

Associate Professor, Adult Learning and Leadership, Teachers College
Columbia University

Lyle Yorks is Associate Professor in the Department of Organization and Leadership, Teachers College, Columbia University where he teaches courses in adult learning, strategy development as an organization learning process, strategic human resource development, and research. He is also a lecturer in the Executive Master of Science Program in Technology Management at in the School of Continuing Education, Columbia University where he teaches a course in Strategic Advocacy. Lyle has over 30 years of experience working with organizations in diverse industries worldwide on projects involving action learning, strategic organizational change, and management development.

Earlier in his career, Lyle was a Principal and Consultant to the Firm of Marshall-Qualtec a consulting firm working in the area of strategic change, organization restructuring and alignment, a Senior Vice President of Drake Beam Morin, a human resources consulting firm, and was an internal consultant on the staff of the Corporate Systems and Methods Department, Travelers Insurance Companies. Lyle has also served as visiting faculty in various EMBA and Executive Education programs in the United States, Europe, and Asia.

Articles authored and co-authored by Lyle have appeared in the *Academy of Management Review*, *Academy of Management Education and Learning*, *California Management Review*, *Journal of Applied Behavioral Science*, *Teachers College Record*, *Sloan Management Review*, and other scholarly and professional journals. Among his professional publications are a text, *Strategic Human Resource Development* (South-Western Publishers, 2005), and chapters in *Educating Managers through Real World Projects* (2005), and *University and Corporate Innovations in Life Long Learning* (2008).

His 2004 article, "Toward a Political Economy Model for Comparative Analysis of the Role of Strategic Human Resource Development Leadership" in the *Human Resource Development Review* received the Outstanding Article Award. His most recent book, *Strategic IT: Best Practices for Managers and Executives*, co-authored with Dr. Arthur Langer was published by Wiley in March 2013.

He is currently collaborating with Dr. Amy Abel of the Conference Board on the role of effective talent management officers for meeting the strategic needs of organizations. Lyle earned master degrees from Vanderbilt University and Columbia University and his doctorate from Columbia University.

Contact Carol Courter, Manager, Corporate Communications, +1 212 339 0232, courter@conferenceboard.org

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Publications by Lyle Yorks

Research Report

- [Strategic Talent Management: Where We Need to Go](#)
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