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Lyle Yorks is a Distinguished Principal Research Fellow in Human Capital at The Conference Board and Professor of Adult Learning & Leadership in the Department of Organization and Leadership, Teachers College, Columbia University where he teaches courses in adult learning, strategy development as an organization learning process, strategic human resource development, and research. He is also a lecturer in the Executive Master of Science Program in Technology Management at in the School of Professional Studies, Columbia University where he teaches a course in Strategic Advocacy.

Lyle has over 30 years of experience working with organizations in diverse industries worldwide on projects involving action learning, strategic organizational change, and management development. Earlier in his career Lyle was a Principal and Consultant in Marshall-Qualtec a consulting firm working in the area of strategic change, organization restructuring and alignment (1985-1999), a Senior Vice President of Drake Beam Morin, a human resources consulting firm (1972-1984), and was an internal consultant on the staff of the Corporate Systems and Methods Department, Travelers Insurance Companies (1971-1972). Lyle has also served as visiting faculty in various EMBA and Executive Education programs in the United States, Europe, and Asia.

Publications by Lyle Yorks, EdD

Key Business Issues

- [Artificial Intelligence for HR: Separating the Potential from the Hype](#)
  04 December, 2019
- [What’s Next for 21st-Century HR? Continuous Strategic Transformation](#)
  14 December, 2017

Research Reports

- [Strategic Talent Management: Where We Need to Go](#)
  25 September, 2013