

## Access to Experts



**Joe Dale**  
Principal  
Vision Consulting

Joe Dale has worked in the disability field for over 35 years and has spent much of that time working on various issues related to helping people who have a disability get jobs. Currently, Joe is the principal of Vision Consulting, providing training and consulting services related to disability and employment. In that role he is the Executive Director of the Ontario Disability Employment Network; a network of Employment Service agencies from across Ontario; and the founder and manager of the Rotary at Work initiative; an employer engagement strategy that has seen many business leaders come forward to include people who have a disability in their workforce.

Joe received a Paul Harris Fellow from Rotary International in 2009 due to his efforts with Rotary at Work and more recently received the Queen's Diamond Jubilee Award for his years of service in promoting the hiring of people who have a disability.

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