

## Access to Experts



**Seth Cohen**  
Director, Global Ethics & Compliance  
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Seth Cohen is the Director of Global Ethics & Compliance at Avaya Inc. He has been with Avaya since May 2012. Seth's responsibilities include the day-to-day management of the company's global ethics and compliance program, with a particular focus on ethics and compliance policies, communications and training, and anti-bribery/anti-corruption, conflicts of interest, data privacy and social media issues. From 2006 to 2012, Seth was Head of Policy and Processes for Zurich Financial Services' Office of Compliance North America, where he assisted in the development of the regional compliance function and supported Zurich's response to its regulatory settlement agreements. Seth also led the company's global practice group on competition and antitrust, and provided compliance support to Zurich's alternative asset management group. Prior to arriving at Zurich, Seth was a manager in the Forensic practice at KPMG from 2001 to 2006, where he conducted investigations and compliance and governance assessments for Fortune 500 companies. He began his career as an Assistant District Attorney in Bronx County, NY, and followed that experience as an investigative attorney for the New York City Department of Investigation.

Seth is a Certified Fraud Examiner (CFE) and a member of the Association of Certified Fraud Examiners. He also has memberships with the Association of Corporate Counsel, the American Bar Association and the Ethics and Compliance Officer Association (ECO). Seth is the former chairman of the ECOA's Financial Services Industry Group. Seth has also published several articles in external publications and spoken on compliance-related topics at a number of conferences and seminars. Seth is a graduate of the Massachusetts Institute of Technology and the George Washington University Law School.

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