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Dr. Anna Tavis is a Senior Fellow in Human Capital at The Conference Board and an Associate Professor of Human Capital Management at New York University, senior lecturer at Latin American Business School, and the Executive Director for the Innovation Radar Network at Executive Networks.

Dr. Tavis is Senior Editor of [People+Strategy Journal](#) a publication of HRPS, SHRM's Executive network where she edits the Perspectives section. Her latest articles [HR Goes Agile](#) (2018) and [The Performance Management Revolution](#) (2016) appeared in HBR and reprinted in [HBR Must Reads 2018. The Definitive Management Ideas of the Year.](#) The two volumes of edited essays [Point/Counterpoint: New Perspectives on People and Strategy](#) (2013 and 2017) were published by SHRM and approved for HR professional certification credit.

Prior to returning to Academia, Dr. Tavis navigated a diverse global career in business and consulting. In business, Dr. Tavis was Head of Motorola's EMEA OD function based in the UK, Nokia's Global Head of Talent Management based in Helsinki, Chief Learning Officer with United Technologies Corp based in Hartford, CT and Global Head of Talent and Organizational Development with AIG Investments based in NYC.

Born in St. Petersburg, Russia, she got her Doctorate at Princeton University and Executive MBA from the University of South Carolina. Dr. Tavis speaks English, Russian, German, Spanish and is an avid Astanga yoga practitioner.