

## Access to Experts

**Janice Koch**  
[jkwest@att.biz](mailto:jkwest@att.biz)

Janice Koch has more than 14 years experience as a writer, researcher, and editor specializing in organizational management, strategy, investment management, and pension-related issues.

A former columnist for *Institutional Investor*, she has contributed to a wide range of business publications, including *Worth* magazine and *Advertising Age*. She creates marketing and corporate communications and research papers for leading organizations and has been editor of the *Balanced Scorecard Report* (jointly published by Harvard Business School Publishing and Balanced Scorecard Collaborative) since 2001.

Contact Carol Courter, Manager, Corporate Communications, +1 212 339 0232, [courter@conferenceboard.org](mailto:courter@conferenceboard.org)

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## Publications by Janice Koch

### Executive Action Report

- [Thinking Offshoring Through](#)  
17 February, 2005

### Research Report

- [Assessing Offshoring Risks](#)  
20 January, 2009
- [Aligning the Organization: Management and Human Resource Concerns](#)  
17 November, 2005
- [The New Corporate Reality: External and Market Considerations](#)  
28 July, 2005
- [Beyond Costs: Financial and Operational Risks](#)  
15 June, 2005
- [HR Outsourcing in Government Organizations](#)  
10 August, 2004