

## Access to Experts



**Tim Goodman**

Associate Director - Corporate Engagement  
Hermes Equity Ownership Services Limited

Tim joined Hermes in January 2008. He is an Associate Director within Hermes Equity Ownership Services' (EOS) engagement team and heads the North American engagement team. EOS provides a global company voting and engagement services for the BT Pension Scheme, Hermes' ultimate owner, as well as a number of pension funds from around the world. He was until recently the chairman of the UK's Quoted Companies Alliance's corporate governance committee and co-author of its Remuneration Committee Guide, Corporate Governance Guidelines and Audit Committee guide. He is also a regular speaker on governance related issues. Before joining Hermes, Tim worked in the insurance industry for a number of years where he held a number of senior operational management roles before spending seven years in the company secretariat of a UK listed company. He is an associate of Institute of Chartered Secretaries and Administrators, obtaining the institute prize for the best overall performance when he qualified.

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Contact Carol Courter, Manager, Corporate Communications, +1 212 339 0232, [courter@conferenceboard.org](mailto:courter@conferenceboard.org)

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