

## Access to Experts



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Sherlin Nair is a research associate in human capital at The Conference Board and supports research efforts focusing on leadership development, talent management, executive coaching, and employee engagement. Nair also co-authored a chapter on the rise of internal coaching in *The Center for Creative Leadership Handbook of Coaching in Organizations* (2015). She has also published research reports which include: *Global Executive Coaching 2016*, *Future-Skilling Your Workforce*, *Strategic Leadership Development Report 2013*, *Executive Coaching 2012* and *Happiness at Work*.

Sherlin has a decade of management experience in business operations and training with global organizations like GE Capital, Dell International Services, and Dale Carnegie Training. She has also served on the board of directors for the Association for Talent Development (formerly ASTD) New York Chapter for over three years.

Sherlin is a current doctoral student in organizational learning and leadership at Columbia University, and also has a postmaster's degree from New York University in adult education and workplace learning.

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## Publications by Sherlin Nair

### Executive Action Report

- [The Happiness Premium: What Companies Should Know about Leveraging Happiness in the Workplace](#)  
28 March, 2013

### Human Capital in Review

- [The Conference Board Human Capital in Review™: Future of Work \(Vol. 1, No. 1, 2017\)](#)  
02 March, 2017
- [The Conference Board Human Capital in Review™: Voices from Europe \(Vol. 1, No. 2\)](#)  
11 October, 2016
- [The Conference Board Human Capital in Review: Focus on Talent Management \(Vol. 5, No. 1, 2015\)](#)  
23 December, 2015

### Key Business Issues

- [What's Next for 21st-Century HR? Continuous Strategic Transformation](#)  
14 December, 2017
- [Driving Digital Transformation: Why Culture and Structure Matter](#)  
28 June, 2017
- [Global Executive Coaching Survey 2016: Developing Leaders and Leadership Capabilities at All Levels \(CEO Business Implications\)](#)  
06 September, 2016
- [Global Executive Coaching Survey 2016: Developing Leaders and Leadership Capabilities at All Levels \(CHRO Business Implications\)](#)  
06 September, 2016
- [Global Executive Coaching Survey 2016: Developing Leaders and Leadership Capabilities at All Levels](#)  
06 September, 2016
- [Future-Skilling Assessment Guide: Building a Conversation about Talent with Key Executive Leaders](#)  
25 August, 2015
- [Strategic Talent Development and Learning Assessment Guide for Practitioners](#)  
25 August, 2015
- [Results-Focused Execution Assessment Guide for Practitioners](#)  
25 August, 2015
- [Strategic Talent Planning Assessment Guide for Practitioners](#)  
25 August, 2015
- [Future-Skilling Your Workforce: Implications for the CLO](#)  
25 August, 2015
- [Future-Skilling Your Workforce: Implications for the CHRO](#)  
25 August, 2015
- [Future-Skilling Your Workforce: Strategic Overview](#)  
25 August, 2015
- [Future-Skilling Your Workforce: Leveraging People Strategies for Developing Future Capabilities](#)  
25 August, 2015

### Research Report

- [Human Capital in Europe: Forward-Thinking Strategies for Meeting the Decade's Challenges](#)  
27 July, 2017
- [Executive Coaching Survey: 2012 Edition](#)  
19 December, 2012