

## Access to Experts



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Eugene is Chief Science & Analytics Officer at SHL, the global Talent Assessment Company, where he leads on the application of analytics and assessment to inform organisational talent strategy. He has held various roles at SHL including Director of R&D, Global Product Director, Director of Design and Innovation as well as Director of Consultancy UK. He has worked with clients in both the public and private sectors across Europe, North America, the Middle East and Asia. He began his career as a Research Psychologist supporting the Royal Air Force's selection programmes serving with the United States Air Force and on NATO programmes before leaving the UK Ministry of Defence as a Principal Psychologist. He serves on a number of professional bodies and was recently elected as Chair of the Board of the Association of Test Publishers. A regular contributor to events on assessment, talent management as well as risk and safety, Eugene has published several scientific journal articles, book chapters and books on psychometrics, innovations in assessment and applications of assessment to talent management.

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