

## Access to Experts



**R Vidyasagar**  
Senior Fellow, Human Capital  
The Conference Board

R Vidyasagar, or Viddhi, as he is known in the professional circles, has over 25 years of varied professional experience covering the entire domain of Human Resources Management. Apart from the initial years with the manufacturing sector, he had spent a significant part of his professional career in the IT sector leading the function in companies such as Wipro Infotech, Motorola, Citigroup and Philips Software Centre. His last assignment has been as the Senior Director - Human Resources at EMC. At Present, he is a consultant to business in strategic HR, senior leadership development, coaching at leadership levels and working with a consortium of leading and diverse companies in supporting their co-created senior leadership development programs.

As the past convener and member of the taskforce, Vidyasagar had anchored 'CompMode', HR Competency Model, an unique initiative of industry, professional body and a premier Institute for HRM - CII (Confederation of Indian Industry), National HRD Network and Xavier Labour Relations Institute)

Viddhi has been a member of the facilitators' team for the Senior Leadership Development Program at Indian School of Business (ISB), Hyderabad since the inception of the program in 2002. A regular contributor to the professional media & he has been reviewing books and other research publications.

Viddhi was a member of the Business Advisory Council of SHRM India and was a member of a global taskforce to review all their programs. He has been an invited member of Yury Boshyk's Global Forum on Business driven Action Learning and a Senior Fellow with Global Human Capital Program of Conference Board, USA. His areas of interest/focus include Strategic HR, Organizational Transformation, HR Transformation and senior Executive Coaching.

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