

## Access to Experts



**Thomas Barfield**

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Tom Barfield is the Director for Social Learning for Accenture. Over the last ten years he has led as initiatives to create processes and technologies to improve the performance of Accenture's 240,000 people. He has championed the integration of Accenture's training and knowledge sharing programs under the umbrella of learning. From a social learning perspective he has led efforts to move Accenture from a departmental to enterprise approach which has included the implementation of enterprise standard processes and technologies. Recently, his team has focused on approaches to motivate knowledge sharing and integrating collaboration and content approaches to simplify the end user experience.

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