

## Access to Experts



**Deborah Bauer**  
Director, Dell Giving  
Dell, Inc.

Deb Bauer, Director, Dell Strategic Giving and Community Engagement, is responsible for the company's global charitable initiatives. This includes corporate giving programs in the areas of learning, social entrepreneurship, support for pediatric cancer treatment, and disaster relief. In addition, Deb oversees Dell's employee volunteering and giving efforts. During the four years Deb has led Dell Giving, the company's charitable contributions have nearly doubled, and funding now has a global reach, with a strong presence in India, Brazil, Mexico, China, Morocco, South Africa, Panama, the United Kingdom, and France. Dell employee engagement in the community has also increased, with more than 400,000 volunteer hours in 2011. Previously, Deb led the Global Diversity team and directed Learning and Development for Dell's Product Group and Procurement organizations. Before joining Dell in 2000, Deb spent fifteen years with the Allstate Insurance Company, where she held a variety of management positions in Operations and Human Resources, including Director for Corporate Education Design and Delivery.

Contact Carol Courter, Manager, Corporate Communications, +1 212 339 0232, [courter@conferenceboard.org](mailto:courter@conferenceboard.org)

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