Access to Experts

Stephen King , Disabilities Program Manager , U.S. Department of Defense

Stephen M. King began his federal career in 1998 as a Statistician at the U.S. Census Bureau. In 2001, Stephen joined the Recruitment and Diversity Branch of the Census Bureau's Human Resources Division. In this capacity, he was instrumental in developing an effective recruiter training program, which for the first time addressed disability related initiatives and concerns. Additionally, Stephen redesigned recruiter manuals, assisted in the creation of marketing materials, including media targeting the Hispanic and disability communities, and designed and implemented changes to the on-campus student interview process.

In 2003, he was selected to be the Census Bureau's first Disability Program Manager (DPM). As the DPM, Stephen was instrumental in developing a model disability program, including increasing the use of hiring authorities targeting persons with disabilities and veterans, addressing accessibility concerns for Census's new headquarters, and developing and implementing streamlined reasonable accommodation procedures. Under Mr. King's leadership, the U.S. Census Bureau led the U.S. Department of Commerce in providing employment opportunities to individuals with disabilities.

In April 2009, Stephen was detailed to the Department of Defense (DoD) to lead the Department's participation in a joint effort with the Equal Employment Opportunity Commission (EEOC) to develop and deliver a comprehensive training course for federal Disability Program Managers. Today, the course is considered essential to effective disability program management within the federal sector.

In November 2009, Stephen became the DoD's Director of Disability Programs, Office of Diversity Management & Equal Opportunity (ODMEO). In his role, Stephen serves as a DoD spokesperson and subject matter expert on the employment of individuals with disabilities, is a Co-Chair of the Workforce Recruitment Program (WRP) for college students and recent graduates with disabilities, and leads ODMEO's efforts to assist wounded service members transitioning to civilian life. Mr. King represents the Office of the Secretary of Defense on the Interagency Coordinating Council on Emergency Preparedness and Individuals with Disabilities (ICC), serves as the DoD liaison on the U.S. Architectural and Transportation Barriers *Compliance Board* (U.S. Access Board), and in collaboration with the DoD Office of Civilian Personnel Policy, is responsible for the Department's implementation of Executive Order 13548, Increasing Federal Employment of Individuals with Disabilities, which mandates federal agencies to hire 100,000 individuals with disabilities by 2015.

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