

Subha Pillai

Benefits Program Manager, Americas
Docusign

Subha Pillai is the Americas Benefits Program Manager at Docusign, where she oversees benefits across North America and Latin America. Her work centers on driving employee engagement across Health & Welfare and Global Condition Management programs—such as Spring Health—while ensuring comprehensive regulatory compliance.

Over her nearly five years on Docusign's Benefits team, Subha has partnered closely with leadership and vendor partners to evolve and elevate the company's employee well-being offerings. Prior to Docusign, she served as a Health & Benefits Consultant at Marsh (formerly Mercer), providing strategic oversight and day-to-day program management for clients across the tech, manufacturing, and healthcare sectors.

A proud lifelong Californian, Subha has deep loyalties to her home state's sports teams—specifically the Golden State Warriors and San Francisco Giants (and no, she won't be rooting for their LA rivals anytime soon). Connect with Subha on LinkedIn to continue the conversation.