

Kim Christiansen

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Kim Christiansen is the Director of Total Rewards & Team Member Services at Portillo’s, where she leads benefits, compensation, HRIS, and onboarding. An SPHR-certified HR leader with 18 years of leadership experience across restaurant, food manufacturing, and healthcare, she is known for building trust, delivering fair and creative solutions, and partnering with executives to shape competitive, people-centered rewards programs.

Kim holds an MBA from Northern Illinois University, a B.S. in Human Resources and Marketing from Marquette University, and Mental Health First Aid certification.