

Tommy Ruether

Benefits Solutions Consultant
Benepass

Tommy Ruether is a Solutions Consultant at Benepass, where he partners with employers to understand their benefits needs and shape practical solutions, from program design and compliance to complex HRIS and payroll integrations. He has led hundreds of HRIS and payroll integrations, helping HR, payroll, and IT teams navigate data requirements, system connections, and migrations. With experience across operations, customer experience, technical account management, and solutions consulting, he has built a perspective that combines technical fluency with a clear understanding of the people who depend on these systems.