



Toni Lowe

Global Director of Employee Engagement
Equinix

Toni Howard Lowe is a global employee engagement and culture leader with more than two decades of experience creating meaningful workplace experiences that strengthen connection, community, and belonging.

As Global Director of Employee Engagement at Equinix, Toni leads enterprise-wide employee activations, programs, and community impact initiatives designed to connect employees to one another, the business, and the communities where they live and work.

Throughout her career, Toni has held leadership roles with organizations including Hugel, USAA, McAfee, and Ernst & Young, bringing together employee experience, inclusion, culture, and community to drive meaningful organizational impact.

Based in Dallas, Toni is also an active mentor, speaker, and community advocate committed to helping people and organizations turn intention into impact.