# Jennifer Long

Vice President, Global Benefits
Everest Global

**Jenn Long** is Vice President, Global Benefits at Everest, where she leads the strategy, governance, and delivery of employee benefits programs for employees worldwide. With extensive experience in total rewards and a deep focus on benefits, she is responsible for designing benefit solutions that balance employee needs, business objectives, and cost-effectiveness across a diverse global workforce. Throughout her career, Jenn has been passionate about making benefits simpler, more accessible, and more meaningful for employees, helping them derive greater value from the programs available to them. In this session, she will share Everest's experience implementing Benepass and the lessons learned in leveraging flexible benefits to enhance employee choice, engagement, and perceived value.