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Julie Molloy is the Executive Vice President, Total Rewards at LPL Financial, where she leads the firm's compensation, benefits, and recognition strategies. With more than 25 years of experience, she has held senior HR leadership roles at SAIC, GXO Logistics, Sealed Air Corporation, Domtar, and Bank of America, leading total rewards, executive compensation, global mobility, performance management, and workforce transformation initiatives. Julie is known for translating complex business and workforce challenges into practical people strategies that drive organizational effectiveness and business results. She is passionate about developing future HR leaders and fostering high-performance cultures built on accountability, transparency, and trust.