



Peter Ringlee

Principal
Pay Governance

Peter Ringlee consults out of Pay Governance's New York office and has been advising compensation committees and senior management at public and private companies regarding incentive plan design, competitive assessments of executive and non-employee director compensation, employment contracts, and linking pay and performance for over 15 years.

Peter's client experience encompasses a variety of sizes, lifecycle stages, ownership structures, growth trajectories, and industries. Currently he has specific focus in the entertainment, media, technology, information services, and life sciences industries.

Prior to joining Pay Governance, Peter was a consultant with Towers Perrin/Watson (now Willis Towers Watson) in the Global Consulting Network group in its New York office, which partnered with its international offices to meet global compensation needs.

Peter has co-authored papers on a variety of executive compensation issues. His work has appeared in the Harvard Law School Forum on Corporate Governance.

Peter graduated magna cum laude with a Bachelor of Arts degree from Boston College, double majoring in History and Philosophy.