



Bruce Bodine

President and CEO
The Mosaic Company

Bruce Bodine was named President of The Mosaic Company and became a member of the board of directors in August 2023 and Chief Executive Officer in January 2024. Bodine previously served as Mosaic's Senior Vice President—North America since April 2020 and began leading enterprise operations in 2022. Prior to that, Bodine led the Phosphates business unit as Senior Vice President—Phosphates, and the Potash business unit as Senior Vice President—Potash.

Bodine began his career with Mosaic in 1999 as part of a predecessor company, holding engineering leadership and plant management positions in the Phosphates business segment before taking on the role of Vice President—Operations for Mosaic's Esterhazy and Colonsay potash production facilities. Bodine also served as Vice President—Supply Chain, responsible for the movement of raw materials and finished production, and strategic sourcing activities for Mosaic's North American phosphate and potash segments; additionally, he oversaw fertilizer production in South America and China.

Bodine serves on the board of directors for Canpotex, The International Fertilizer Association (IFA), The Fertilizer Institute (TFI), and the National Manufacturer's Association (NAM), and he is a member of the Florida Council of 100.

Bodine holds a Bachelor of Science degree in Environmental Engineering from the University of Florida and an MBA from the Kellogg School of Management at Northwestern University.