



Robin Melman

Partner, Global Co-Head of Employment, Compensation and Benefits Practice
White & Case LLP

Practice Experience

Robin Melman is the Global Co-Head of White & Case's Employment, Compensation and Benefits practice. She provides advice to clients on their most delicate and important executive compensation issues. She regularly counsels public and private companies, compensation committees, special committees of the board of directors, chief executive officers and management teams. She is particularly adept at navigating the relevant corporate governance, disclosure requirement, tax and contractual issues that arise during sensitive management transitions, including as part of deal negotiations.

Robin also has extensive experience guiding clients through the executive compensation and employee benefits aspects of various corporate transactions, including mergers, acquisitions, dispositions, spin-offs, initial public offerings, and private equity buyouts. She provides practical advice about how to address real business concerns, such as retention issues, qualified and nonqualified deferred compensation plan treatment options and 280G tax loss mitigation.

Robin also provides ongoing advice to public and private companies, boards of directors, and compensation committees with respect to day-to-day executive compensation matters, including equity and incentive compensation plan design and implementation, and related securities, tax, and public disclosure issues. She drafts and negotiates employment agreements, bonus plans, long-term incentive plans, separation agreements, noncompetition agreements, and other compensation-related agreements and programs. Robin assists clients with the drafting of relevant sections of proxy statements, periodic and current reports, and registration statements.

Professional Associations

YWCA of the City of New York (YWCA NYC)

The Conference Board

Bars and Courts

New York

Education

J.D., Ohio State University College of Law, *cum laude*

Managing Editor, Ohio State Law Journal

B.B.A., Business Economics, Ohio University, *magna cum laude*

Awards and Recognition

Ranked by Chambers USA – New York: Employee Benefits & Executive Compensation
2024 – 2026

Recognized as "Up & Coming" in Chambers USA, 2022 & 2023

Languages

English