Monica Chia

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Monica Chia is Vice President, Human Resources for East Asia at Schneider Electric, leading the people strategy for over 13,000 employees across 14 markets.

With more than 20 years of HR leadership experience spanning healthcare, chemicals, and energy technology, Monica partners closely with business leaders to build future-ready organizations. She focuses on leveraging AI, accelerating workforce transformation, simplifying ways of working, and strengthening leadership capability to drive organizational agility and business growth.

Monica is passionate about aligning people strategy with business outcomes, with a strong emphasis on developing talent and creating the conditions for sustainable, long-term success.