



Divkiran Kathuria

Head of Talent Management and Inclusion
Cigna Healthcare

Divkiran is an experienced talent leader who has contributed to large-scale HR transformation initiatives across Cigna, Schneider Electric, and Seagate. Her expertise spans enterprise talent strategy, skills-based workforce transformation, internal mobility, capability building, inclusion, and AI-enabled talent marketplaces. She is passionate about helping organizations build future-ready workforces by combining technology and talent intelligence with strong change management and a human-centered approach.