Rachna Sampayo

Senior Vice President, Human Resources
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Rachna Sampayo is the Senior Vice President of Human Resources at Oracle Corp, APAC and JAPAN based in Singapore.

Rachna is an established HR Leader with over 30 years of experience across industries and geographies ranging from Middle East & Africa to Australia, Japan and Asia-Pacific. Her forte is in enabling businesses achieve real outcomes through innovative human capital strategies. She has led many transformation initiatives for businesses including leadership transformation, redefining recruiting and talent retention strategies as well as creating diversity & inclusion frameworks. She strongly believes that authentic leadership, learning agility and inclusion are the forces that will shape the new workplace. Organizations that leverage these factors to build a collaborative work-culture will be irresistible for talent.