



Janet Zhong

VP, Head of Human Resources
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Janet is Vice President, Head of Human Resources, Asia Pacific at Tapestry, where she leads the region's human resources strategy and organizational effectiveness agenda across diverse markets. With more than 20+ years of HR leadership experience, she has held senior regional and market HR leadership roles at Tapestry, Gap, Alcoa, and PepsiCo.

Throughout her career, Janet has partnered with executive leadership teams to drive organizational transformation, strengthen leadership capability, and advance talent strategies that support sustainable business growth. Her expertise spans organizational development, talent management, workforce planning, and change leadership across complex multinational environments.

She is dedicated to fostering high-performing, inclusive workplace cultures across Asia Pacific and enabling organizations to achieve long-term success through strong leadership and talent development.