



Metin Aksoy

Managing Director
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Metin is a Managing Director of FW Cook with 20 years of experience advising organizations on executive compensation strategy and design.

Metin focuses on developing effective compensation systems that assist companies in executing their business strategies and accomplishing their people and culture objectives. His work covers pay quantum and design, including tax, accounting, and securities law implications, as well as matters of corporate governance and investor relations. His primary audiences are Board Compensation Committees and C-suite executives, attending over 100 Committee or Board meetings annually.

Metin's clients include large publicly traded companies across industries, as well as innovative, high-growth, earlier-stage organizations with PE or VC backing. He serves as one of FW Cook's transaction experts with deep involvement in IPO, M&A, and restructuring work.

In addition to his client work, Metin is active in critical firmwide leadership, including serving on the firm's Board of Directors and Talent & Culture Committee.