



Tristan Hall

Senior Vice President & Chief Human Resources Officer
OhioHealth

Tristan Hall serves as the Senior Vice President and Chief Human Resources Officer at OhioHealth, a nationally recognized, faith-based healthcare system serving communities across Ohio. In this role, he leads all aspects of human resources strategy, including talent management, workforce planning, total rewards, culture, associate experience, and organizational development for more than 35,000 associates and physicians.

A strategic and values-driven executive, Tristan is the youngest member of OhioHealth's senior leadership team and the youngest Chief Human Resources Officer of any large healthcare system in the country. He is widely respected for his forward-thinking leadership, deep operational insight, and ability to drive meaningful cultural and organizational transformation.

His leadership extends beyond the healthcare sector. Tristan serves on the Board of Directors for both the Columbus Urban League and the African American Leadership Academy, where he contributes to initiatives focused on economic empowerment, racial equity, and the development of Black leadership throughout central Ohio. He is also a passionate advocate for civic engagement and community leadership, actively encouraging others to lend their voices and talents in service of a stronger, more equitable society. In recognition of his impact and influence, he was named a 2025 "40 Under 40" honoree—highlighting his commitment to excellence, innovation, and public service.

Tristan holds a master's degree in public administration, equipping him with a strong foundation in public policy, leadership, and organizational effectiveness. He brings that lens to every aspect of his work, integrating strategy with purpose to drive equitable outcomes across systems.

Outside of his professional role, Tristan is an avid traveler, a lover of live music, and a frequent explorer of Columbus's vibrant restaurant scene. He also teaches part time at several local universities, sharing his experience and passion for leadership, strategy, and public service with the next generation of changemakers. Above all, he finds his greatest joy in being a father to his two daughters, Noelle and Savannah, who inspire his commitment to building a more inclusive and promising future.