Roman Beleuta

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Roman Beleuta is a Partner and Northwest Market Co-Lead in CAP's Seattle office. He has over 10 years of experience working with public and private companies on a broad range of executive and board of director compensation issues. Roman's work includes developing competitive compensation levels for senior executives, annual and long-term incentive plan design, board of director compensation, board of director self-evaluation surveys, equity plan proposals, pay for performance analyses, and benchmarking. He has worked with clients in various industries, including insurance, financial services, food distributors, healthcare, energy, retail, and consumer brands.

Roman assists with CAP's annual review of compensation programs among the largest financial services companies, CAP's report on outside director compensation among Fortune 100 companies, the consumer products industry report and CAP's annual review of pay trends for Chief Financial Officers. Roman has a Bachelor of Science Degree in Accounting and Business Administration with a concentration in Financial Analysis from University at Albany – SUNY.

Roman is a Certified Executive Compensation Professional, as designated by WorldatWork.