

## Access to Experts



**Keami Lewis**

Sr. Manager Development & Outreach, Global Diversity & Inclusion  
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Keami Lewis currently leads the Learning & Development and Outreach functions for Microsoft's Global Diversity & Inclusion team. In this role Keami partners with key stakeholders to deliver learning strategies that build core competency and diversity & inclusion skills throughout the organization. Additionally, she manages internal partnerships and external sponsorships, - including the company's Employee Resource Groups & Employee Networks, - that are instrumental in driving Microsoft's strategy for representation, inclusion and market innovation.

Keami joined Microsoft in January 2006. Prior to her work with the GD&I team, Keami managed Microsoft's Rotation Program for early in career HR talent, and also directed Global Communications and New Recruiter Training for the Worldwide Staffing function.

Before Microsoft, Keami held a number of senior HR positions with responsibility for driving organization effectiveness, talent strategy and overall HR function. These include roles with CertainTeed Corporation (part of the Saint Gobain Companies), where she led the North American HR function; Agere Systems, where she managed the Global HR and OD functions for the World Wide Sales and Client Services teams; and Harrah's Entertainment, where she was responsible for on property HR, Learning & Development, and Communications. Keami also held critical positions with Rosenbluth International when it was named "One of the Ten Best Training Organizations in America" in The One Hundred Best Companies to Work for in America.

Keami has worked as an HRD Consultant, Program Manager, and Program Designer/Trainer specializing in HR Management, Leadership Development, and Diversity & Inclusion for more than 15 years. In 2003, she co-authored The Conflict and Communication Activity Book, and has been a keynote speaker and presenter at national conferences such as *National Multi-Cultural Institute/FutureWork Institute*, *ASTD (American Society for Training & Development)*, and *The 100 Best Companies Symposium*, an annual, benchmarking conference and strategy session. Her work has been noted in *Fast Company* magazine, and in the books, The Customer Comes Second and Good Company...Caring as Fiercely as You Compete.

Keami holds a B.A. degree in Communication Arts from La Salle University in Philadelphia, Pennsylvania, and is a member of SHRM (the Society for Human Resources Management) and ASTD (American Society for Training & Development). She resides in Charlotte, NC with her husband Ralph, and two children.

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