

## Access to Experts



**Deborah Rowland**  
People Director  
BBC Worldwide

Deborah Rowland joined BBC Worldwide as People Director in September 2011 and is responsible for all aspects of HR, Technology and Property. Her remit incorporates IT infrastructure, programmes and projects; organisational development and learning, talent management, resourcing, training, reward, culture, engagement and employee relations; and the ongoing management of Worldwide's workplace environment. Before BBC Worldwide, Deborah was EVP Global Human Resources at Gucci Group. Previously a founder and Managing Partner of Transcend Consultancy, she has also worked for Shell, PepsiCo and Towers Perrin. Deborah has researched and published extensively in the field of leadership and organisational change.

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