



Hy Pomerance, Psy.D.

Senior Partner
Berman Leadership Development

Overview of Coaching

Hy is a senior executive consultant with a broad range of business and change leadership experience. He leverages his experience as an executive coach, clinical psychologist and chief people officer at financial services, banking, and insurance companies. As a leader of people strategy and culture, Hy combines his work with executive teams and boards to empower his clients to have leadership impact in their businesses.

Background and Experience

Hy's clients benefit from his multi-disciplinary approach to organization and culture development, individual executive and team development engagements and supports executives in transition. As a former consigliere to public and private company CEOs and their teams, Hy brings a combination of short term and long term focused coaching solutions that helps leaders develop the skills in a semi-structured fashion. Having worked in a variety of business models and sectors from mutual companies to public financial services to big multinational corporate law firms, Hy adapts proven strategies to ensure leaders are delivering on critical business objectives that drive growth.

In his early years, Hy co-founded Red Oak Consulting, a boutique executive development firm, where he honed his coaching and consulting skills with clients in pharmaceuticals, alternative asset management, and professional services.