



Dr. Natasha Hepburn, EdD

Sr. Director of Enterprise Leadership Development
Cigna Healthcare

Dr. Natasha Hepburn is a human resources professional who is dedicated to strengthening Cigna's talent, culture, and position in the marketplace by providing challenging and diverse development experiences to Cigna's people leaders. She is passionate about developing and coaching individuals and teams in a way that removes roadblocks, provides a diverse perspective, and allows others to realize their potential.

Responsibilities

Natasha and her team are responsible for the enterprise leadership development strategy, including the planning and execution of the leadership development portfolio of offerings. This includes supporting the growth of leadership mindsets and skills for over 11k people leaders at scale and accelerating our leadership pipeline.

- The Cigna Group Leader Profile
- Band 3-5 New Leader Training (Leadership Learning Journeys)
- Aspiring Leader Development
- Cigna Academy Programs (Leading with Excellence B4 / Transformative Leadership B5/6)
- Enterprise Coaching and Mentoring Offerings
- Clinical Leadership Development
- Senior Leadership Orientation (External B5+)
- Emerging Leader Talent Pool and Senior Leader Catalyst Program
- Enterprise Facilitation and Producer Support
- The Cigna Group Learning Center

- Leadership Development Offerings at Scale for Existing Leaders

Background

Natasha joined Cigna in July 2010 and has held the following roles during her tenure:

- Technology Early Career Development Program Associate
- TECDP Program Manager
- Technology HR Business Partner
- Technology Leadership Development Director

Personal

Natasha lives in South Philadelphia with her husband Stephen and their Corgi/Chihuahua (Mimi) and Pomeranian (Big Al). They love spending time at the Jersey Shore, enjoy traveling internationally, cooking dishes from different cultures, spending time with family, particularly their 7 nephews, and cheering on their favorite Philadelphia sports teams!