



Subba Lakshmi Ramaswamy

Managing Director
Accenture

Subba Lakshmi Ramaswamy is a Managing Director with Accenture's Software & Product Engineering practice, with nearly two decades of global experience spanning Europe, North America, and India. Her career has been defined by leading complex technology transformation initiatives across industries. As the Head of Quality Engineering practice in North America, Subba is responsible for shaping strategy, driving growth, and cultivating talent across the region. Her leadership extends beyond delivery excellence to building inclusive, future-ready teams.

A passionate advocate for equitable access to careers in tech, Subba leads Accenture's Apprenticeship Program in Northeast, where she champions the development of high-potential, previously untapped talent. Since its inception in 2016, this program has brought on more than 2500 apprentices—an overwhelming majority continue into full-time roles after completing the program—helping to break down systematic barriers and open doors to the digital economy.

Subba walks the talk when it comes to her passion for Inclusion and Diversity by being an active coach for Accenture's women leadership development program annually for the last 6 years. Her efforts consistently foster a culture of belonging and empowerment.

Subba graduated from Bangalore University (India) with Computer Science, Mathematics and Electronics. She gives back by speaking at a variety of internal and external forums including educational institutions on technology & women in IT. Subba lives in Metuchen, NJ with her husband, son, and daughter.