



Tina Gupta

Senior Vice President, Head of Talent Management
New York Life Insurance Company

Tina Gupta joined New York Life as a Senior Vice President in the Human Resources Department with responsibility for overseeing Talent Acquisition, Talent Management Practices, Learning & Development and Leadership & Executive Development teams. Under Tina's leadership, we have united these teams to best position New York Life as an employer of choice and to maintain a forward-looking focus on the internal and external dynamics shaping our ability to attract, develop, and retain talent.

Prior to joining New York Life, Ms. Gupta served as the Head of Talent Development and Employee Experience at WarnerMedia. In this role, she led the enterprise Talent Centers of Excellence including talent and performance management, learning and development, employee experience and change management. She was also responsible for leading the Talent & Culture workstream during WarnerMedia's merger with Discovery. Ms. Gupta was selected to lead the Talent function at WarnerMedia whilst serving as Head of Talent Management, Engagement & Performance at Xandr, which was merged into WarnerMedia by parent company AT&T.

Ms. Gupta has spent the last 10 years of her career as a deep specialist in the Talent Management space, whilst her background in broader talent and HR-related roles spans more than twenty years, working across London and NYC. Ms. Gupta brings extensive experience working at global, complex and high-growth organizations, with expertise in leading talent practices for companies going through a transformation. She has worked for a range of financial, public sector and corporate firms, including Thomson Reuters, BDO Stoy Hayward LLP, Grant Thornton LLP and Transport for London.

Ms. Gupta earned a B.Sc. in Psychology from Aston University (UK). and an M.Sc. in Work and Organizational Psychology from Nottingham University (UK).

