Access to Experts

William Tompkins , Head of Total Rewards and Global Mobility , The Coca Cola Company

William Tompkins is responsible for The Coca-Cola Company's Total Rewards strategies including the design and governance of the company's global compensation, benefits, and global mobility programs to drive the long-term growth of the organization.

Prior to joining the Company, William held a similar position at the San Francisco-based retail organization, Gap Inc. During his seven-year tenure at The Gap, William's total rewards strategies helped the organization expand into new channels such as international franchise and online, as well as new markets, such as China and Italy.

Prior to joining Gap, Inc. in 2003, William was Vice President, Compensation Consulting at American Express. He has also held leadership positions at Citigroup and Hitachi. Tompkins has extensive experience with global total rewards programs including executive compensation, consumer-directed healthcare, and implementing global HR systems.

He is currently an Advisory Board Member of The Center on Executive Compensation. He is also an active member of the Conference Board's Council on Compensation. Mr. Tompkins received his BA degree from Queens College in Psychology

Contact Carol Courter, Manager, Corporate Communications, +1 212 339 0232, courter@conferenceboard.org

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