

## Access to Experts



**Belinda Grant-Anderson**  
VP, Workforce Development & Diversity  
AT&T Inc.

Belinda Grant-Anderson is Vice President - Workforce Development & Diversity, AT&T. In this role she has responsibility for developing and implementing the company's diversity & inclusion strategy, including partnering with the business units to achieve their annual diversity goals. She is also responsible for designing and implementing workforce forecasting and competency management tools to assist in the company's ability to sustain an effective workforce.

During her tenure, AT&T has received numerous awards including the No. 4 Company for Diversity by *DiversityInc*, the No. 1 company for Diversity by *Hispanic Business Magazine*, a Top 40 Company by *Black Enterprise*, and receiving a perfect 100% score on the *HRC's Corporate Equality Index*.

Ms. Grant-Anderson joined the former BellSouth Corporation in 1998 and the responsibilities she held include Vice President - People Development, Vice President - Policy Resolution for Regulatory & External Affairs, Division President- Operator Services, and Executive Director - Strategic Management Unit.

Prior to joining BellSouth, Ms. Grant-Anderson was a consultant with the Atlanta office of McKinsey & Company, a global management consulting firm, for seven years. She began her career with Procter & Gamble's Research and Development Division in Cincinnati, Ohio.

A native of Jacksonville, Florida, Ms. Grant-Anderson received her Bachelor of Engineering and Master of Business Administration from Vanderbilt University in Nashville, Tennessee.

She currently serves on the Board of Directors of the Texas Diversity Council and the American Institute for Managing Diversity. She is a past Board member of the Vanderbilt Alumni Board, The Center for Black Women's Wellness, The Children's Museum of Atlanta and St. Jude's Recovery Center. She and her husband reside in Dallas with their two children.

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