Rebekah Steele is a Senior Fellow in Human Capital and Program Director, providing diversity & inclusion (D&I) expertise for The Conference Board. Rebekah supports a broad spectrum of D&I strategies for the D&I Institute, leads the D&I Executives and D&I Leadership Councils, writes for The Conference Board Human Capital Exchange™, speaks about progressive D&I and its connections with innovation, and advises on research, conferences, webcasts, and programs.

Rebekah believes we can design a future that makes the most of a full mix of people to address our most complex challenges in business and society. A business strategist with 25+ years of experience in D&I, Rebekah has held senior leadership roles in Fortune 500 companies, such as AlliedSignal and Honeywell, and in BlackBerry (RIM), when named by Fortune as the world’s fastest growing company.

Currently principal of her own consultancy, Rebekah specializes in bringing innovative, comprehensive, sustainable, and business-linked D&I strategies to life. Whether partnering with start-ups or established global organizations, Rebekah helps progressive leaders achieve fresh D&I solutions via her signature D&I innovation labs and distinctive ecosystem strategy design process. Across all of her work, Rebekah thoughtfully combines Innovation, Integration, Transformation, and Impact to build stronger organizations and outcomes.

Rebekah is a regularly invited speaker on contemporary and next-generation D&I, the author of Design the Future: Breakthroughs with diversity, inclusion, and design thinking, and co-author of the award-winning article, Diversity & Inclusion and Innovation: a virtuous cycle.