



Nikki Sharp

VP of Associate Wellbeing
Shaw Industries

Nikki Sharp is the Director of Health & Wellness Benefits at Shaw Industries. Shaw is a global flooring manufacturer with 17k+ associates and is headquartered in Dalton, GA. Nikki has been at Shaw for 20 years, with the last 9 in the Health & Wellness space. She has experience creating an innovative strategy for corporate health and wellness Total Rewards while keeping a key focus on Associate Experience. Nikki sponsors and leads the Behavioral Health Council to increase awareness, implement resources, and driving culture change to remove the stigma around behavioral health. She serves as Co-Chair of the Corporate Council for the Recovery Friendly Workplace Institute and in partnership with The White House and the ONDCP.

Through her and her team's work, they create a comprehensive Total Rewards package supporting Shaw's associates and their families both at work and at home. Nikki has a passion for people and wants to cultivate a healthy culture and environment for associates to bring their whole selves to work.