

## Access to Experts



**Richard Thomas**  
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The Conference Board

Richard E. Thomas is a culture change and organizational effectiveness expert with 14 years of experience as an executive officer and manager in leading consumer package goods and cable television industry companies, and 15 years work as an organizational leadership and executive development coach and consultant with Fortune 200 companies. From 1992 until recently, he was President and CEO of The Millennium Consulting Group, Inc, a New Jersey and Pennsylvania based firm with practice areas in business development and strategic planning, change management, leadership, executive, and team development, and performance enhancement/performance management. The clients of The Millennium Group included many leading global companies in the entertainment, financial services, pharmaceutical and telecommunications industries. Prior to founding The Millennium Group, Mr. Thomas was a Partner in the Maryland-based Renaissance Leadership, Inc, an executive and team development consultancy serving financial services and telecommunications firms. Mr. Thomas was also a corporate strategy and marketing consultant for companies in the cable and satellite television programming industries, and has held executive positions with QVC Network, Comcast Cable Communications, Home Box Office (HBO), Canada Dry International, and PepsiCo. Mr. Thomas earned his Bachelor of Arts degree in Asian Studies with a concentration in Cultural Anthropology from Princeton University and did graduate field work in primitive tribal culture with Thammasat University and The Siam Society in Thailand. A Vietnam veteran and former Army Intelligence specialist in Psy. Ops, he speaks the Mandarin dialect of Chinese and Thai.

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