



David Almeda

CHRO (retired)
Kronos Incorporated

As vice president of human resources, David Almeda is responsible for overseeing the global human resources function at Kronos. He serves as a strategic business partner to Kronos' senior leadership team and drives the human capital management strategy, programs, and initiatives to support Kronos' continued growth and profitability.

Almeda brings a wealth of human resources management expertise to Kronos, after having spent 16 years in various human resources functions at Staples, a \$25 billion retailer with more than 90,000 employees worldwide. No stranger to managing functions across vast geographic regions, Almeda's most recent position with Staples was vice president of global human resources. In that capacity, Almeda supervised vice presidents of human resources for Staples' four primary business units. Earlier in his career with Staples, he served in various roles including vice president of global HR administration, vice president of worldwide HR integration, and vice president of European strategy based in Belgium.

Prior to joining Staples, Almeda held a management position with The Hertz Corporation, a \$4.5 billion division of Ford Motor Co.

In addition to earning a bachelor's degree in marketing, Almeda also holds a master's degree in HR management, and a doctoral degree from The University of Pennsylvania's Wharton School/Graduate School of Education. He is an active member of the Society for Human Resources Management (SHRM); serves on the Board of Directors of the New England Human Resources Association; and is an advisory board member of the Executive Program in Work-based Learning Leadership at the University of Pennsylvania/Wharton. He is a sought-after speaker and expert on HR issues, and has presented at or been published by The Conference Board, Harvard Business School,

and *CMO Magazine*.