

Access to Experts



Dr. Jane Horan

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Dr. Jane Horan is an expert in cross cultural leadership, diversity and inclusion, and career transitions. She is the founder of The Horan Group, helping organisations build inclusive workplaces and working with individuals on career transitions.

Jane is an internationally recognized speaker and author of *I Wish I'd Known That Earlier in My Career: The Power of Positive Workplace Politics* (2011), a business book used by corporate universities and career coaches globally. She is also the author of *How Asian Women Lead: Lessons for Global Corporations* (2014), based on her doctoral research, using storytelling to show new perspectives on the future of leadership and careers. Her next book, *The Art of Career Navigation*, will be published, 2017. Jane has written articles on women leaders, unconscious bias, office politics and career transitions for Bloomberg Business Week, Human Resource Review, Quartz, The Economist Intelligence Unit, South China Morning Post, Straits Times and other publications.

With over 20 years of work experience with companies such as Kraft, Disney and GE, Jane uses her work knowledge to help organisations build inclusive and engaged workplaces. Her consulting work includes Fortune 100 firms such as, ADB, BP, Credit Suisse, Covidien, HP, McDonalds, Microsoft, Monsanto, ILO, Jones Lang LaSalle, Syngenta, SingTel, Toshiba, VMWare and others. Through her advisory work, coaching and workshops, by recognizing what matters most to succeed, Jane provides both sound advice and practical tools to help organisations retain and engage talent.

She is a Senior Fellow with the Conference Board, Adjunct Professor at the California Institute of Integral Studies, Senior Researcher with The Hong Kong University and has lectured in the Lee Kuan Yew School of Public Policy at the National University of Singapore. Jane has lived, worked and studied in the US, China and Hong Kong, and holds an Educational Doctorate from Bristol University. She now lives in Singapore.

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