Access to Experts

Jane Horan, EdD
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Jane Horan, EdD, is a Distinguished Principal Research Fellow in Human Capital and Program Director at The Conference Board and an expert in cross cultural leadership, diversity and inclusion, and career transitions. She is the founder of The Horan Group, helping organisations build inclusive workplaces and working with individuals on career transitions.


With over 20 years of work experience with companies such as Kraft, Disney and GE, Jane uses her work knowledge to help organisations build inclusive and engaged workplaces. Her consulting work includes Fortune 100 firms such as, ADB, BP, Credit Suisse, Covidien, HP, McDonalds, Microsoft, Monsanto, ILO, Jones Lang LaSalle, Syngenta, SingTel, Toshiba, VMWare and others. Through her advisory work, coaching and workshops, by recognizing what matters most to succeed, Jane provides both sound advice and practical tools to help organisations retain and engage talent.

She is an Adjunct Professor at the California Institute of Integral Studies, Senior Researcher with The Hong Kong University and has lectured in the Lee Kuan Yew School of Public Policy at the National University of Singapore. Jane has lived, worked and studied in the US, China, and Hong Kong, and holds an educational doctorate from Bristol University. She now lives in Singapore.

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Publications by Jane Horan, EdD

Research Report

- What's Next for Employee Groups?
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