



Maggie Lester

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Maggie Lester is a remuneration specialist with over 20 years' international experience working for both consultancies and multinationals, in the UK, France, Switzerland, Japan and Hong Kong. She currently heads up employee benefits for Merck Group KGaA, Darmstadt, Germany, covering over 60,000 employees across 65 jurisdictions. Previous roles include Meta, HSBC (Asia Pacific) and Reuters.

Maggie has always been passionate about designing and delivering innovative solutions that deliver both employee value and fiscal benefits for organisations. She believes that DE&I is a business case, and that a company's benefits define their position. She holds a BSc in Economics from the University of Bristol in the UK, and an MBA for Executives from INSEAD.