

## Access to Experts



**Bonnie Fetch**  
Director, People and Organizational Development  
Caterpillar, Inc.

Bonnie is currently the Director of People and Organizational Development at Caterpillar. In this role, she is responsible for leading a team to provide global leadership to drive Caterpillar culture and enable business results through management of People and Organizational Development processes/products and services, including Caterpillar University learning, change management, performance consulting, and organization design.

Prior to her current role, Bonnie held the role of Managing Director for Drivetrain Systems Business Unit with responsibility for the end-to-end Small Drivetrain business and well as transmission operations located in Europe and India. During this assignment, Bonnie and her family resided in England.

Prior to joining Caterpillar, Bonnie had a career as a full-service restaurant General Manager and small business owner. She began her career with Caterpillar in 1994 and has held various positions including Operations Foreman, Office Supervisor, and Human Resources / Labor Relations Manager.

Bonnie holds a B.S. degree in Applied Organizational Management as well as postgraduate studies in Leadership and Organizational Behavior.

Bonnie is currently a Board Member for the Crittenton Center in Peoria, IL and a founding Board Member for the Illinois Diversity Council. She has previously served in volunteer leadership roles for Girl Scouts of America, Society for Human Resources Management, Cornerstone Services, and the Prince's Trust. She also led a Children's Ministry organization for five years.

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