



Dr. Nancy Nazer

Chief Human Resources Officer
OMERS

A career spanning 20+ years, Dr. Nancy Nazer is known for transforming HR functions and leaders into strategic consultants that help organizations meaningfully adapt to shifting business and talent landscapes. She believes workplaces — and the people in them — thrive when all employees are empowered to make an impact. She builds people-first, purpose-driven cultures.

Alongside ~120 talented experts, Nancy leads HR for OMERS 3,000+ global team — one of Canada's largest Pension Plans serving 600,000+ members. Focused on attracting and retaining top talent, Nancy partners with leaders to strategically shape the employee experience. Using data, she ensures people have the resources and opportunities to be their best. Nancy is a proud member of OMERS Executive Leadership Team, an Executive Advisor for its Purpose@Work Committee and Co-Chairs the global I&D Council with OMERS CEO, Blake Hutcheson.

Nancy is also a certified coach and mentor, passionate about finding ways to accelerate the readiness of women to take on bigger, more complex roles. Above all, she's committed to using her access and influence to advance inclusion, diversity and belonging in the workplace.