



Aditi Nair

Managing Director, Head of Human Resources, Asia Pacific & Global Human Resources Business Partner, Sustainable Finance Barclays

Aditi is Head of Human Resources for Asia Pacific and Global Human Resources Business Partner for Sustainable Finance at Barclays.

Based in Singapore, Aditi joined the bank in 2022 to lead the Asia Pacific Human Resources (HR) function and shape the culture of the bank. She is part of the BBPLC HR Leadership Team and the Asia Pacific Executive Forum. Her role covers areas including employee engagement, talent management, Diversity, Equity & Inclusion, rewards, employee relations, and talent acquisition, with a focus on implementation of a new technology platform for HR at Barclays, and driving the Corporate and Investment Bank's online learning strategy. Aditi is also the Executive Chair of the Asia Pacific Win, the gender resource group at Barclays, and is a certified Executive Coach. She also chairs the Women in Business Committee at the British Chamber of Commerce Singapore.

Aditi joined Barclays from Citibank, where she spent around 18 years in a variety of senior HR leadership roles in the Asia Pacific region, and was initially based in India before relocating to Singapore 11 years ago. Prior to that, Aditi worked at Bharti Airtel, a large telecommunications business in India, as a HR Manager, after completing her Post Graduation in HR from Symbiosis University in Pune, India.