



La Nise Hagan

Chief Human Resources Officer
OneTen

As CHRO of OneTen, a nonprofit organization championing the skills-first movement, La Nise Hagan helps to lead efforts to unlock career opportunities for individuals without four-year degrees. As a coalition, OneTen works with leading CEOs and their companies to transform hiring and advancement practices through skills-first strategies and to connect talent without traditional college degrees to in-demand jobs at America's top employers. By prioritizing skills over degrees, OneTen aims to create greater economic mobility for talent while building a more equitable and engaged future workforce.

La Nise brings a uniquely analytical perspective to the HR discipline and has thrived in some of the most intensely competitive, dynamic growth environments of the past decade. Often referred to as the 'glue' that maintains order amid chaos, she has the leadership ability and gravitas to advance initiatives in turbulent times, combined with the cultural agility to respond quickly to changing economic and political landscapes.

She has spearheaded initiatives to cultivate a diverse talent pool and foster innovation. Her dedication to building robust talent pipelines and dynamic career paths has earned her widespread acclaim. Not only does she address immediate hiring needs, but she also lays the groundwork for sustained organizational growth and success.

In addition to her professional endeavors, La Nise serves as Chair on the Board of Directors for the Phoenix Center for the Arts and sits on the CHRO Council at The Conference Board.

As a recognized authority on strengthening inclusion practices and building an equitable workforce, she has been featured as a panelist at the Fortune Impact Initiative, Pfizer DISCOVER Summit, multiple people-centric conferences with The Conference Board

and actively shares her influence as a Top Human Resources Voice on LinkedIn.